



## HEALTH AND SAFETY POLICY

### STATEMENT

JSP Ltd are recognised as the leading manufacturer of innovative 'above the neck' Personal Protective Equipment specialising in Head, Eye, Face, and Respiratory Protection.

The company's core purpose is 'To keep people safe in the workplace.'

It is the policy of JSP Ltd. to comply with our obligations under the Health and Safety at Work etc. Act 1974 (as amended), the Management of Health and Safety at Work Act 1999 (as amended), and other supporting legislation, to ensure as far as reasonably practicable the health, safety and welfare of our workforce, customers, and any other individual(s), who may be affected by our actions or omissions.

We will take all necessary steps to ensure that our statutory duties are met.

To meet this commitment, JSP Ltd. will apply a health and safety management system which will,

- Provide appropriate resources to maintain health and safety.
- Integrate effective health and safety practices into our work procedures.
- Maintain safe and healthy working conditions, plant & equipment.
- Identify, assess, and control our workplace hazards.
- Ensure significant health and safety risks are prioritised and reduced.
- Appoint competent personnel to assist us in meeting our obligations.
- Ensure that senior management maintains specific responsibilities for health and safety.
- Monitor safety performance to drive continuous improvement.
- Consult with employees on health, safety, and welfare issues.
- Promote health and safety awareness for all persons connected to our work.
- Provide information, instruction, supervision and on the job training as is necessary to enable safe performance.

Compliance with this policy shall be monitored internally by our management teams throughout all JSP Ltd. premises and holdings.

The company shall hold each Director, employee, visitor, and contractor responsible for compliance with the above policy in any area within their control or influence.

This policy shall be reviewed annually or where any significant changes to the business might render it obsolete.

This policy shall be communicated to all our employees and made available to all other interested parties upon request.

Signed:

Date: 25 / 10 / 2022

Director - JSP LTD

### MANUFACTURING FOR SAFETY

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